



Valued employee,

April 23, 2020

We hope this letter finds you well.

This morning, by a unanimous vote, it was decided by the Leech Lake Tribal council to assure all Medical (*Blue Link*) & Dental (*Delta Dental*) benefits are secured and paid for all employees who currently hold our insurance. At this time it was agreed the benefits will be paid through the end of May 2020, or until we return to work, in the event we return prior to the end of May 2020. Further discussion will take place if the pandemic continues and the layoff continues past this point. Please be assured the safety and well-being of all employees is our top priority and continues to be discussed daily.

In addition to the Medical & Dental benefits, basic life (Hartford) payments will also be made during this time frame. Voluntary Life (Hartford) will need to be paid by the employee to keep this benefit, you will be receiving a COBRA notice in the mail as this time approaches, please follow the instructions in the letter to continue to receive this benefit. Employees who take advantage of the voluntary (UNUM) benefits will receive notices directly from UNUM on how to keep these current, in the event they are nearing default.

Please be safe during this time and remember to practice all safety measures as mentioned by the Center for Disease control (CDC) and the Minnesota Department of Health (MDOH). If you have anything we can help you with please be sure to call our HR Departments (listed below) *Monday–Friday 8:00am–4:30pm* and we will guide you, and answer any questions you may have, the best we can. If you receive our answering machines please leave a message as we are receiving a high volume of calls during this time

**Leech Lake Band of Ojibwe**

Joy Lawrence: 218-335-3613

HR: 218-335-3698

**Leech Lake Gaming**

Peter Paquette: 218-335-7508

Wahkuna Therriault: 218-335-7570